Staff Nurse
Job Role Profile

Job Profile
Salary: TBC, dependent on experience
Location: ellenor Hospice, Coldharbour Road, Gravesend, DA11 7HQ
Responsible to: Operational Lead
Core Purpose: To ensure the provision of high quality patient care and family support throughout the organisation.

Job Summary
We are looking for registered nurses with a clinical background in palliative/cancer care or registered nurses who are looking to develop a career in palliative/cancer care.

You will be responsible for ensuring delivery of high-quality patient care and family support across the care directorate.

Working with the Operational Lead to forge successful relationships with all ellenor care directorate services and community providers to promote ellenor as the local lead for palliative care.

Staff Nurse Job Role Profile Diagram
- Operational Lead
- Ward Sister
- Senior Staff Nurse
- Staff Nurses
- Healthcare Assistants

CLEAR
- Communication
- Learning and Reflection
- Empowerment
- Accountability
- Respect and Dignity
Responsibilities

As a Staff Nurse you will have responsibility for:

- ensuring the highest possible standard of holistic care for patients with support for their families and those closest to them
- encouraging family participation in the care of the patient and, where appropriate, respecting individual and cultural choices as well as patient's wishes
- participating in the assessment of care needs, development, implementation and evaluation of programmes of care
- ensuring accurate evaluation of care and treatment provided with timely reporting of outcomes to the Medical and Nursing teams
- ensuring all care is documented clearly in the electronic patient notes and completed in line with mandatory legal requirements, in particular that it is accurate and up to date
- working effectively as part of an integrated team to ensure the highest standards of care and quality are delivered and maintained
- working alongside Healthcare Assistants and the medical team
- working within ellenor mission and philosophy at all times and to base care on evidence based practice
- liaising with all internal and external colleagues to ensure smooth communication of patient information
- working in partnership with the Primary Health and social care professionals and the Hospice multi-professional team, in meeting the patient's palliative care needs
- undertaking any other duties considered to fall within the scope of the position of Staff Nurse, as directed by the Ward Sister/Operational Lead for Inpatient Ward.

Requirements

The Staff Nurse will:

- be a registered nurse with up to date registration and revalidation
- have evidence of recent continuing professional development
- be educated to, or working towards, a degree level or equivalent
- have flexible approach to working hours, times and days of the week (able to work night duty on a rota basis if required)
- have a mentorship/supervisors qualification
- be willing to undertake further study/attend inhouse training.
- report to the Ward Sister and Operational Lead for IPU.

Information

The post holder will be provided with access to office space, IT facilities and adminstrative support.

1. Ability to continue NHS Pension.
2. ellenor provides a range of services and the post will work across all of our nursing, therapy and wellbeing services.
3. Clinical Supervision/coaching/mentoring dependant on needs.