



PERSON SPECIFICATION
Children's care Assistant

Factor	Essential	Desirable	How Assessed
Qualifications	<ul style="list-style-type: none"> Level 3 NVQ Health & Social Care or equivalent or willing to undertake 	<ul style="list-style-type: none"> Nursery Nurse qualification or equivalent 	Application form & Interview
Experience	<ul style="list-style-type: none"> Experience of working with children and young people Experience of undertaking basic personal care tasks An understanding of the impact that living with life limiting illness has on children and families Ability to work in sensitive and compassionate way 	<ul style="list-style-type: none"> Experience in working with children and young people in a care, community or education setting Evidence of providing total care for children and young people with complex needs or disabilities. 	Application form & interview
Planning & Organisation of Work	<ul style="list-style-type: none"> Able to work alone and use own initiative Able to prioritise tasks 		Application form & interview
Skills	<ul style="list-style-type: none"> Good standard of communication: Written, Verbal and IT Able to understand the concept of confidentiality Able to analyse information, assess risk and raise concerns when appropriate. 		Application form & interview
Personal Attributes	<ul style="list-style-type: none"> Be able to undertake physical work eg moving and handling and use of specialist equipment when trained to do so. Willingness to work flexibly to support needs of service, including some evening/weekend work. Ability to communicate professionally with others and work collaboratively. Non-judgemental attitude that values and respects diversity 		Interview
Other	<ul style="list-style-type: none"> Able to drive/car owner 		Application form