

Person Specification

Clinical Nurse Specialist

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<p>First Level Registered Children’s Nurse with demonstrable experience in Palliative Care or related specialty (min 2 years)</p> <p>Post-registration diploma qualification in specialist palliative, community care or related subject.</p> <p>Evidence of commitment to ongoing professional development</p> <p>Teaching / mentorship qualification</p>	<p>Advanced Communication Skills certificate / training</p> <p>Advanced clinical assessment skills.</p> <p>Medical prescribing Degree in palliative care or related subject (or already working toward)</p>
KNOWLEDGE, SKILLS AND ATTRIBUTES	<p>Good understanding of the role that palliative care has to play in supporting children, young people and families living with life-limiting illness</p> <p>Excellent knowledge of symptom management, and ability to make initial assessment of patients’ psychological, social and spiritual needs.</p> <p>Ability to communicate sensitively and effectively with patients and families with</p>	<p>Ability to deliver training programmes / packages with confidence and clarity</p> <p>Advanced assessment skills</p> <p>Ability to undertake clinical audit and recommend change to practice if appropriate</p>

	<p>palliative and complex care needs</p> <p>Demonstrates a high standard of computer literacy including word, excel and email.</p> <p>Good understanding how key milestones impact on a child's understanding and behaviours.</p> <p>Demonstrates behaviours that enable and empower children, young people and families.</p>	
EXPERIENCE	<p>Experience working in either community, specialist palliative care, or oncology/non malignant disease.</p> <p>Experienced in managing a case load.</p> <p>Experience of productive multi and inter-disciplinary working</p>	Experience in delivering training for others
Personal Attributes	<p>Resilient and able to meet the complex demands of the post.</p> <p>Ability to work effectively with indirect supervision and with unpredictable work patterns, managing time, work commitments and priorities within the working hours allocated.</p>	

	<p>Conscientious, reliable, punctual and acts with integrity at all times.</p> <p>Ability to make and develop relationships with children and young people using a broad range of communication techniques.</p>	
OTHER REQUIREMENTS	<p>Car owner / driver with full license</p>	